

## 1. Board Organization

The company has a total of seven directors, including three independent directors. The directors are elected by the shareholders' meeting from among individuals with legal capacity, and their term of office is three years. Directors must comply with relevant laws, articles of association, and resolutions of the shareholders' meeting, and exercise their powers. As the highest management body of the company, directors have a responsibility to oversee the company's operations, ensure its long-term development, and protect the interests of shareholders. The selection process and term of office for independent directors also need to comply with relevant laws, articles of association, and resolutions of the shareholders' meeting.

## 2. The list of directors and independent directors, their professional qualifications, and information on the independence of independent directors

Condition Name	Professional qualifications and experience	Information on the independence of independent directors	Number of independent directors concurrently serving as other public offering companies
Chairman: Zheng Shi Zhi	Kainan School of Management EMBA President of DTECH	Not applicable	-
Director: Chen Xin Huan	Department of Mechanical Engineering, Chien Hsin University of Science and Technology Engineering consultant of DTECH		-
Director: Chen Lun Qing	Bachelor of Forestry, National Taiwan University Boston College MBA Minka Beauty Supply Deputy Vice President		-
Director: Li Lai Ming Zhu	Bachelor of Industrial Engineering, Chung Yuan Christian University ChenFull International Co., Ltd. Financial and Accounting Manager and Spokesperson Arima Optoelectronics Corporation, Financial and Accounting Manager and Spokesperson Dtech inc , Vice General Manager of Administrative Management Center		-

Independent Director: Zhang Rong Ming (Note 2)	Master of Accounting, University of Oklahoma (City), USA Certified Public Accountant of Qinye Zhongxin United Accounting Firm	1. Whether the undersigned, their spouse, or relatives within the second degree of kinship are serving as directors, supervisors, or employees of the Company or its affiliated enterprises: No.	1
Independent Director: Xue Rong Sheng (Note 2)	MBA from the University of Leicester, UK TSMC director Consultant of United Renewable Energy Co., Ltd.	2. The number and proportion of the Company's shares held by the undersigned, their spouse, or relatives within the second degree of kinship (or in the name of others): None.	-
Independent Director: Guo Zi Hong (Note2)	Ph.D. in Business Administration, Taipei University Assistant Professor, Department of Business Administration, Kai Nan University Lecturer, Department of Business Administration, Te-Ling Institute of Technology Manager, Chunghwa Creation Investment Co., Ltd. Chairman, Dataguru Co., Ltd. Manager, E-commerce Department, Solomon Technology Corp. Officer, Information Technology Division, Institute for Information Industry Assistant Professor, Department of Marketing and Distribution Management, Pingtung University	3. Whether the undersigned is serving as a director, supervisor, or employee of any company that has a specific relationship with the Company: No. 4. The amount of remuneration received from providing business, legal, financial, accounting, or other services to the Company or its affiliated enterprises in the past 2 years: None.	-

Note1 : None of the circumstances specified in Article 30 of the Company Law °

Note2 : Concurrently serves as a member of the Remuneration Committee, Audit Committee, and Integrity Management Committee.

### 3. Directors and supervisors attend (represent) the board of directors (See the Public Information Observatory)

### 4. Training status of directors and supervisors (See the Public Information Observatory)

### 5. Diversity and independence of the board of directors

(1) Board Diversity: The company's board of directors consists of seven members, of which six directors have professional expertise in VOCs engineering, technology, marketing management, or business operations. One director has financial accounting expertise. The age distribution of the board members is as follows: two are under 50 years old, one is

between 50 and 60 years old, and the other four are between 60 and 70 years old.

Target	Status
Directors who are also managers of the company should not exceed one-half of the number of directors.	Achieved
The board of directors must include at least one female director	Achieved
More than half of the independent directors shall serve no more than three consecutive terms.	Achieved

(2) Board Independence: The company's board of directors consists of seven members, including three independent directors, accounting for 43% of the board, and three directors with employee status, accounting for 57% of the board. The company's board of directors will continue to evaluate the independence of the directors.

(3) Implementation of Board Diversity Policy:

Title	Chair Man	Director	Director	Director	Independent Director	Independent Director	Independent Director
Name	Zheng Shi Zhi	Chen Xin Huan	Chen Lun Qing	Li Lai Ming Zhu	Zhang Rong Ming	Xue Rong Sheng	Guo Zi Hong
Nationality	R.O.C	R.O.C	R.O.C	R.O.C	R.O.C	R.O.C	R.O.C
Gender	Male	Male	Male	Female	Male	Male	Male
Term of Independent Directors					3 Years	3 Years	3 Years
Age	61-70	61-70	31-40	51-60	61-70	61-70	41-50
Serve as an employee of the company	V		V	V			
Industry experience, professional ability							
Management	V	V	V	V			V
Leadership	V	V	V	V			
Technology and Industry Knowledge	V	V	V	V		V	
Accounting				V	V		