

■ Intellectual Property Management Plan

To strengthen our industry position and protect the company's research and development achievements, we have implemented the TIPS management system. By implementing the TIPS intellectual property management system, we aim to formulate an intellectual property development strategy that aligns with the company's operational goals. By standardizing operational processes and implementing reward systems for patents and education and training programs, we guide our R&D team to transform the various R&D results into the company's patent intellectual property assets, offering customers higher value-added intellectual property strategy services.

● Intellectual Property Policy

- Protect our intellectual property and respect others' intellectual property.
- Improve intellectual property systems to reduce infringement risks.
- Strengthen intellectual property roadmap to maintain technological leadership.

● Patent Management

1. The patent management strategy emphasizes both quality and quantity. It is implemented through patent searches, reward systems, and education and training programs to

protect the company' s R&D achievements, build a patent portfolio, and ensure operational freedom.

2. The R&D units are responsible for technology development and, with internal reviews and assistance from external patent firms, handle the relevant patent application matters.

● Trademark Management

- The company and its subsidiaries should use the registered trademarks of the company and its subsidiaries on products, documents, advertisements, and websites related to the company's business.
- The registration and acquisition of trademark rights aim to protect the company' s fair and stable competition in the market, enhance the recognition of its products and services, and prevent unfair competition practices.

● 2024 Management Policies and Goals

- **Policies:**
 - Strengthen intellectual property awareness.
 - Implement intellectual property management.
 - Implement confidential information management.
- **Goals:**
 - Complete two intellectual property education and training sessions.

- Obtain TIPS (A) level patent certification.
- Establish and announce the confidentiality of information management regulations.

● Implementation Status

The company regularly reports intellectual property-related matters to the Board of Directors, with the most recent report submitted on December 25, 2023.

• Main Implementation Activities:

- To strengthen the intellectual property management process, we plan to implement the TIPS Taiwan Intellectual Property Management System.
- To avoid intellectual property disputes and reduce obstacles to technological development, patent gazette reviews are completed periodically.
- Establish and inventory an intellectual property list.

• Intellectual Property List and Achievements:

- The most recent report to the Board of Directors was on December 25, 2023, with the following results:

Patents: 113 domestic and 99 international, totaling 212 patents.

Trademarks: 2 domestic and 1 international, totaling 3 trademarks.