

1. Organization of the Integrity Management Committee

Members of the committee shall faithfully perform the following functions and powers with the attention of good managers, be accountable to the board of directors, and submit their suggestions to the board of directors for discussion.

(1) Assist in the integration of integrity and moral values into the company's business strategy, and formulate relevant anti-fraud measures to ensure honest management in accordance with laws and regulations.

(2) Formulate plans to prevent dishonesty, and formulate standard operating procedures and behavior guidelines related to work and business in each plan.

(3) Plan the internal organization, staffing and responsibilities, and arrange a mutual supervision and check and balance mechanism for business activities with a relatively high risk of dishonesty within the business scope.

(4) Promote and coordinate integrity policy publicity and training.

(5) Planning the reporting system to ensure the effectiveness of implementation.

(6) Assist the board of directors and the management to check and evaluate whether the preventive measures established in the implementation of integrity management are operating effectively, and regularly evaluate the compliance status of relevant business processes and prepare reports.

- The Integrity Management Committee of the company was established on May 30, 2022, with 3 members
- The term of office of this (first) committee member: May 30, 2022 to May 29, 2025

2. The list of directors and independent directors, their professional qualifications, and information on the independence of independent directors

Condition Name	Professional qualifications and experience	Information on the independence of independent directors	Number of independent directors concurrently serving as other public offering companies
Independent Director: Zhang Rong Ming (Note 2)	Master of Accounting, University of Oklahoma (City), USA Certified Public Accountant of Qinye Zhongxin United Accounting Firm	1. Whether the undersigned, their spouse, or relatives within the second degree of kinship are serving as directors, supervisors, or employees of	3

Independent Director: Xue Rong Sheng (Note 2)	MBA from the University of Leicester, UK TSMC director Consultant of United Renewable Energy Co., Ltd.	the Company or its affiliated enterprises: No.	-
Independent Director: Guo Zi Hong (Note2)	Ph.D. in Business Administration, Taipei University Assistant Professor, Department of Business Administration, Kai Nan University Lecturer, Department of Business Administration, Te-Ling Institute of Technology Manager, Chunghwa Creation Investment Co., Ltd. Chairman, Dataguru Co., Ltd. Manager, E-commerce Department, Solomon Technology Corp. Officer, Information Technology Division, Institute for Information Industry Assistant Professor, Department of Marketing and Distribution Management, Pingtung University	2. The number and proportion of the Company's shares held by the undersigned, their spouse, or relatives within the second degree of kinship (or in the name of others): None. 3. Whether the undersigned is serving as a director, supervisor, or employee of any company that has a specific relationship with the Company: No. 4. The amount of remuneration received from providing business, legal, financial, accounting, or other services to the Company or its affiliated enterprises in the past 2 years: None.	-

Note1 : None of the circumstances specified in Article 30 of the Company Law °

Note2 : Concurrently serves as a member of the Remuneration Committee, Audit Committee, and Integrity Management Committee.

3. Annual Work Priorities of the Integrity Management Committee

The function of our company's Integrity Management Committee is to assist the Board of Directors and management in verifying and evaluating the effectiveness of the preventive measures established for the implementation of integrity management. We regularly assess the compliance of relevant business processes and hold at least two meetings each year, with additional meetings as needed. We provide recommendations to the Board of Directors for their decision-making reference.

4. The following information summarizes the meetings, reviews, and evaluations of our company's

Integrity Management Committee over the past year :

Date	Term	Content	Resolution
2022.06.15	The 1st meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Integrity Management Execution Plan for the Year 2022.	Approved with no objections from the attending committee members.
2022.12.26	The 2nd meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Execution Status of the Integrity Management Plan for the Year 2022.	Approved with no objections from the attending committee members
2023.06.02	The 3rd meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Integrity Management Execution Plan for the Year 2023.	Approved with no objections from the attending committee members.
2023.12.25	The 4th meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Execution Status of the Integrity Management Plan for the Year 2023.	Approved with no objections from the attending committee members
2024.03.13	The 5th meeting of the 1st session of Integrity Management Committee Meeting Integrity Management Committee.	Integrity Management Execution Plan for the Year 2024.	Approved with no objections from the attending committee members
2024.12.25	The 6th meeting of the 1st session of Integrity Management Committee Meeting Integrity	Execution Status of the Integrity Management Plan for the Year 2024.	Approved with no objections from the attending

	Management Committee.		committee members
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