

Stakeholders

The company consolidates communication with various stakeholders and reports annually to the board of directors. The latest report was presented at the board meeting on December 25, 2024. The communication status and report content for each category of stakeholders are as follows:

Stakeholders	Issues	Communication Ways, Frequency, and Window	Management
Shareholder /Investor	<ul style="list-style-type: none">● Compliance with financial and labor regulations● Operational status● Risk management● Child labor, forced or compulsory labor	<ul style="list-style-type: none">● General Meeting● Year Report● Contact Window: Li Lai Ming maureen@dttech.com.tw	<ol style="list-style-type: none">1. Hold an annual shareholder meeting to disclose the annual report information, business management strategies, and policies.2. Investors can contact the spokesperson hotline in real time to inquire about the company's various operations and financial information.
Employee	<ul style="list-style-type: none">● Compensation and benefits● Occupational safety and health environment● Talent cultivation● Labor relations● Internal and external education and training	<ul style="list-style-type: none">● Labor-management meeting● Internal and external education and training● Company intranet● Contact Window: Kelly Cheng kelly_cheng@dttech.com.tw	<ol style="list-style-type: none">1. Hold regular labor-management meetings and occupational safety and health committees.2. Conduct internal and external education and training according to job requirements and provide ongoing feedback training.3. No violations of labor laws and regulations.4. No employee complaints received.
Client	<ul style="list-style-type: none">● Customer service● Supply chain management● Product quality and safety● Compliance with environmental regulations	<ul style="list-style-type: none">● Telephone● E-mail● On-site visit or audit● Questionnaire response● Contact Window: Remy Chen	<ol style="list-style-type: none">1. The customer satisfaction survey for 2024 achieved a score of 97.33.2. Conduct weekly project meetings for the sales department.3. Obtain ISO 45001 Occupational Health and Safety Management System and ISO 9001 Quality

		remy_chen@dtech.com.tw	Management System certifications. 4. No reports of violating integrity in business operations.
Supplier	<ul style="list-style-type: none"> ● Supplier management ● Product quality and safety ● Business operations status ● Supply chain management 	<ul style="list-style-type: none"> ● On-site visit or audit ● Telephone ● E-mail ● Contact Window: Remy Chen remy_chen@dtech.com.tw 	<ol style="list-style-type: none"> 1. In 2023, the average score for material suppliers' evaluation was 92, and the average for subcontractors' evaluation was 88. 2. The response rate of suppliers signing the "Supplier Commitment Letter" was 100%. 3. Obtained ISO 45001 Occupational Health and Safety Management System and ISO 9001 Quality Management System certifications. 4. Zero reports of violations of business ethics.
Government	<ul style="list-style-type: none"> ● Supplier management ● Product quality and safety ● Business operations status ● Supply chain management 	<ul style="list-style-type: none"> ● Official documents ● Taiwan Stock Exchange (TWSE) ● Industry associations ● Contact Window: Kelly Cheng kelly_cheng@dtech.com.tw 	<ol style="list-style-type: none"> 1. Completed the maintenance of fire safety equipment in 2024 and reported the inspection results to the local fire department for approval. 2. Joined industry-related industrial associations to keep abreast of the latest information and developments in the industry. 3. Regularly hold meetings of the employee welfare committee.